

Winthrop-University Hospital

Department of Pediatrics

House Staff Benefits

2009-2010

Salary (2009-2010)	PGY-1 \$48,957	PGY-4 \$56,119	PGY-7 \$63,285
	PGY-2 \$51,347	PGY-5 \$58,510	
	PGY-3 \$53,734	PGY-6 \$60,899	
Paid Vacation	4 weeks per year		
Paid Professional Conferences	PGY-1	1 work day	(\$75 allowance per year; local trip)
	PGY-2, 3,	5 consecutive work days	(\$750 allowance per year; continental USA)
	PGY 4, 5, 6	5 consecutive work days	(\$500 allowance per year, continental USA)
Medical/Dental/Life Insurance	<i>"Benefits in Action" program for house staff and dependents which affords maximum flexibility in choosing comprehensive benefits tailored to individual needs. Benefits effective first day of residency/fellowship.</i>		
Professional Liability Insurance	<i>Coverage provided for all actions occurring during the residency program under Winthrop's self-insurance plan. Moonlighting outside the institution is not covered.</i>		
Disability Insurance	<i>Provided after 4 consecutive weeks of employment based on salary when disabled, payable for up to 26 weeks after use of one's accrued sick time. Long-term disability available through "Benefits in Action" program.</i>		
Family and Medical Leave	<i>Unpaid leave up to 12 weeks in a 12-month period. Eligibility based on 12 months employment prior to leaves, with a minimum of 1250 hours.</i>		
Workers' Compensation	<i>Insurance for any illness or injury which is job-related. Benefits include payment for medical expenses and lost pay.</i>		
Medications	<i>Prescription medications in the Hospital formulary free to residents and at cost for eligible dependents.</i>		
Counseling	<i>Free assessment, referral and brief psychotherapy available on confidential basis to Service house staff and immediate family.</i>		
Uniforms	<i>Provided, with free uniform laundry service.</i>		
Meals	<i>Complimentary breakfast, lunch and dinner up to a maximum of \$3.75, \$4.75 and \$4.75 respectively.</i>		
Call Rooms	<i>Secure, quiet call rooms are provided to house staff assigned in-house call.</i>		
Housing	<i>Available at heavily subsidized rates in apartments or houses provided by Winthrop. Live-off allowance provided to house staff whose housing requests cannot be fulfilled.</i>		
Other Benefits	<ul style="list-style-type: none"> • <i>Bi-monthly Arts and Humanities series designed to complement residents' medical education with exposure to music, literature, history and fine arts.</i> • <i>Tax sheltered annuity; if desired.</i> • <i>Free parking in lot designated specifically for house staff.</i> • <i>Practice Management Seminar.</i> • <i>Board Review Course for board eligible residents</i> • <i>Black tie Graduation Dinner Dance.</i> 		

