

# Winthrop-University Hospital

## Department of OB/GYN

### House Staff Benefits

### 2009-2010

<b>Salary (2009-2010)</b>	PGY-1 \$48,957	PGY-3 \$53,734
	PGY-2 \$51,347	PGY-4 \$56,119
<b>Paid Vacation</b>	4 weeks per year	
<b>Paid Professional Conferences</b>	PGY-1 1 work day	(\$75 allowance per year; local trip)
	PGY-2, 3, 4 5 consecutive work days	(\$750 allowance per year; continental USA)
<b>Medical/Dental/Life Insurance</b>	<i>"Benefits in Action" program for house staff and dependents which affords maximum flexibility in choosing comprehensive benefits tailored to individual needs. Benefits effective first day of residency/fellowship.</i>	
<b>Professional Liability Insurance</b>	<i>Coverage provided for all actions occurring during the residency program under Winthrop's self-insurance plan. Moonlighting outside the institution is not covered.</i>	
<b>Disability Insurance</b>	<i>Provided after 4 consecutive weeks of employment based on salary when disabled, payable for up to 26 weeks after use of one's accrued sick time. Long-term disability available through "Benefits in Action" program.</i>	
<b>Family and Medical Leave</b>	<i>Unpaid leave up to 12 weeks in a 12-month period. Eligibility based on 12 months employment prior to leaves, with a minimum of 1250 hours.</i>	
<b>Workers' Compensation</b>	<i>Insurance for any illness or injury which is job-related. Benefits include payment for medical expenses and lost pay.</i>	
<b>Medications</b>	<i>Prescription medications in the Hospital formulary free to residents and at cost for eligible dependents.</i>	
<b>Counseling</b>	<i>Free assessment, referral and brief psychotherapy available on confidential basis to <b>Service</b> house staff and immediate family.</i>	
<b>Uniforms</b>	<i>Provided, with free uniform laundry service.</i>	
<b>Meals</b>	<i>Complimentary breakfast, lunch and dinner up to a maximum of \$3.75, \$4.75 and \$4.75 respectively.</i>	
<b>Call Rooms</b>	<i>Secure, quiet call rooms are provided to house staff assigned in-house call.</i>	
<b>Housing</b>	<i>Available at heavily subsidized rates in apartments or houses provided by Winthrop. Live-off allowance provided to house staff whose housing requests cannot be fulfilled.</i>	
<b>Other Benefits</b>	<ul style="list-style-type: none"> <li>• <i>Bi-monthly Arts and Humanities series designed to complement residents' medical education with exposure to music, literature, history and fine arts.</i></li> <li>• <i>Tax sheltered annuity; if desired.</i></li> <li>• <i>Free parking in lot designated specifically for house staff.</i></li> <li>• <i>Practice Management Seminar.</i></li> <li>• <i>Black tie Graduation Dinner Dance.</i></li> </ul>	