

# *Winthrop Cardiology Associates, PC*

## *Care without Compromise*

*Srihari S. Naidu, MD, FACC, FSCAI*  
Director, Cardiac Catheterization Laboratory  
Director, Interventional Cardiology Training Program

Tel: 516-663-9696  
Fax: 516-663-9535

School of Medicine & Health Science Center  
State University of New York at Stony Brook  
Assistant Professor of Medicine

Email: [ssnaidu@winthrop.org](mailto:ssnaidu@winthrop.org)  
Beeper: 516-291-1367

Susan Guralnick, Director  
Academic Affairs

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Re: Selection Criteria for Interventional Cardiology Fellowship Program

The following criteria and process is in place regarding the selection of fellows to the interventional cardiology fellowship program:

1. Applications for interventional cardiology fellowship training will be accepted from candidates who have successfully completed accredited three years of internal medicine residency training, and another three years of general cardiology training.
2. All applications should be accompanied by three letters of recommendation. These should preferably be from faculty physicians who had close association with the candidate and one of the letters should be from the General Cardiology Fellowship Program Director.
3. Completed applications will be reviewed by the Interventional Cardiology Fellowship Program Director or Associate Director, and suitable candidates will be chosen for interview. While as many candidates as possible will be given this opportunity, many criteria will be used in choosing candidates. These include the candidate's medical school performance, internal medicine training program performance and cardiology training program performance as evidenced by:
  - a. Letters of recommendation and recognition as a high-quality clinical cardiology fellow
  - b. Interest and performance in research or scholarly activity related to cardiology
  - c. Professionalism, character, and ability to perform in the field of general cardiology
  - d. Interest and ability to teach those at lower levels of training
4. Candidates will be informed with ample advance notice about the date of the interview. Alternate dates will be offered as necessary.
5. Candidates will be interviewed by at least two full-time invasive cardiology members of the Division of Cardiology. An evaluation form will be completed and will be included in the candidate's file. Special attention will be paid to communication skill, attitude, professionalism, character, demeanor and enthusiasm for the field of interventional cardiology. In addition, the candidate's career goals will be considered.
6. After completing the interview process, the Director, Associate Director and other faculty will meet to discuss the desirability of the interviewed candidates. Two candidates will be offered admission to the program per year.